



# Senior Leadership Community Event 2026

WELCOME

systems  
leaders in Health, Social Care and Social Work.



## Future of our Senior Leadership Community Feedback from 5<sup>th</sup> March

# What do you want to see happen next for our Community?

1. **Connection & relationship building** – deepen relationships, network intentionally, peer connections. (create space, shadowing, speed dating)
2. **Ongoing engagement & continuity** – for the long term, regular touchpoints, sustained over time ( regular dip in/out, continued engagement from CEO's, sponsors)
3. **Collaboration on real work & system challenges** –working sessions on meaningful issues in an action orientated, practical way (work on real work, big ticket issues in coaching environment)
4. **Flexible & participant led, shaping involvement**– prefer autonomy in how people engage, contribute & form groups (Open space and meeting, self-directed focus & discussion, permission, pay it back / forward)
5. **A mix of delivery formats to maximise accessibility & impact** – virtual for reach, in-person for depth rotate location
6. **Inclusion, diversity & broader participation** - widen representation (public & private sectors), ensure inclusivity across sectors and voices.
7. **Sharing learning from real experiences** – challenges & failures, international H&SC systems; common themes
8. **Structure, purpose & high quality experiences** – clear purpose, plan and engaging, high-quality experiences that feel valuable and energising: a co-designed community with central support, in person events with more impact, annual event like today.

# What do you have appetite & energy to contribute to?

- **Peer Learning & knowledge sharing** – appetite to share real experiences and learn from others in practical, relational ways. *E.g. Story sharing, day in the life of... guest speakers, cross sector input*
- **Community building, mentoring & support** - willing to create a supportive environment, supporting each others development *E.g mentoring, support forums, shadowing, creating safe spaces*
- **Active participation & engagement** – participation at different levels; not all want a formal role, but many want to actively participate & stay engaged *E.g. virtual conversations, twice yearly in person*
- **Facilitation and delivery roles** – a number of participants open to facilitating, providing support at events
- **Organisation, planning & coordination** - Some appetite exists to assist in the structure and running the community, although as a support to Leading to Change having the core role in organising e.g. *Leading to Change to co-ordinate, Leading to Change to curate external speakers / contributors.*

# Emerging design principles...

- **Keep it real** – contributing to and learning from real work, real problems, authentic conversations and relationships;
- **Keep it going** -appetite for continuity and community-building and need some support, scaffolding to make it happen;
- **Keep us involved**, let us shape it - request for autonomy, co-creation, flexible participation;
- **People want & will offer connection**, share their experiences & learning - opportunities for peer led activities;
- **Self organisation** from community members that is invited and enabled / supported.

