

Leading to Change: 3 Years of Insight and Impact

Engagement



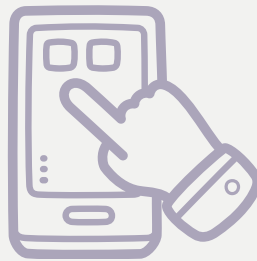
100
sessions

63,000

LinkedIn
accounts
reached



16,000
app users



8,000 registrations

Reach

Engagement across
all **32 local
authority areas**
and every health
and care sector



Leadership is for everyone

Senior Leaders



- *Developing Senior Systems Leaders (DSSL)*
- *Adaptive Learning Sets (ALS)*
- *Scottish Directors of Public Health Programme*

Operational Leaders



- *Developing Your Confidence as a Leader (DYCAAL)*
- *Leadership Bites Series*

Leaders of all levels



- *Leadership Links, Book Clubs, Community Events, Diversity Coffee Connect*

Tools and Resources



Leadership Success Profile

Refreshed in 2025

Self-Assessment Questionnaire

10,823 completions



Career Conversations

329 delivered

360 Feedback Sessions

192 facilitated

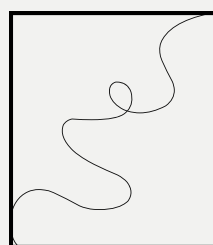


Equalities



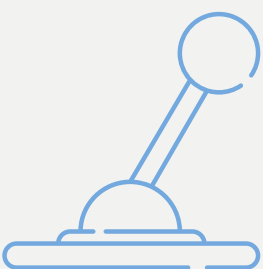
Launch of
Allyship Hub and
Inclusive Leaders Hub

Diversity Coffee Connect series



Inclusive leadership embedded as a **"golden thread"** across all programmes

Key Insights



Leadership is a **system lever** - but only when connected



Confidence is foundational for effective leadership



Inclusion **must be intentional**



Leaders need **space to think** and reflect



Feedback is a **strategic asset** for continuous improvement