

A new leadership development opportunity for Senior Leaders working in Health and Care across Remote, Rural and Island localities in Scotland.

Are you a senior leader in Health and Care (Band 8 or equivalent) working in a remote, rural or island locality in Scotland? Do you lead or support primary and community care in a multi-disciplinary setting?

If so, you or senior leaders you manage or collaborate with across your local health and care system may be interested in finding out more or helping us shape our new development offer.

About the Programme

We are developing a pilot programme designed specifically for senior leaders working in health and care across Scotland's remote, rural, and island localities. It's a collaboration between the National Centre for Remote and Rural Health and Care (NCRRHC) and Leading to Change (L2C) at NHS Education for Scotland (NES).

Launching in November, it will build on proven national leadership development models, and take a fresh, tailored approach using an action inquiry model. Content will evolve based on the cohort's real-world challenges and development needs.

Proposed Programme Features

- Adaptive Learning Sets (ALS) – small groups (7 participants) exploring complex leadership challenges together.
- Workshops & Masterclasses – supporting deeper learning and skill development.
- Coaching & Mentoring – personalised support throughout the programme.
- Sponsorship – each participant will require a sponsor to support their application and learning journey.

Join an Inquiry Session - dates below

We're hosting short online sessions in September 2025 to share our plans and hear your views on the proposed design. We'd love to hear from potential participants and sponsors.

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| <u>18th Sep</u> <u>2025</u> | <u>19th Sep</u> <u>2025</u> | <u>24th Sep</u> <u>2025</u> | <u>25th Sep</u> <u>2025</u> | <u>25th Sep</u> <u>2025</u> | <u>25th Sep</u> <u>2025</u> |
| <u>10:30-11:30</u> | <u>10:00-11:00</u> | <u>10:30-11:20</u> | <u>10:00-11:00</u> | <u>1:30-2:30</u> | <u>3:30-4:30</u> |

Interested? Join our inquiry sessions by clicking on the relevant date above. To find out more about this programme, email: nes.leadingtochangeconfidential@nhs.scot