

L2C BOOK CLUB BOOKMARKS: TURN THE SHIP AROUND!

COLLECTIVE LEARNING FROM OUR CLUB ON 17TH SEPTEMBER 2024



LET GO OF THE EGO;
THINK LEADER - LEADER.

'THE TWO
ENABLING PILLARS
OF CONTROL
ARE (TECHNICAL)
COMPETENCE
AND
(ORGANISATIONAL)
CLARITY.

GIVING CONTROL
IS AN ACT OF
TRUST.'

NOT
'EMPOWERING'

BUT
PROVIDING
THE
ENVIRONMENT
FOR OTHERS
TO THRIVE
AND TAKE
INITIATIVE.

RESIST THE URGE TO
PROVIDE SOLUTIONS
AND BE THE EXPERT.

INSTEAD CREATE
CLARITY AND
DEVELOP
COMPETENCE
WITHIN THE TEAM

TO ENABLE
SUSTAINABLE
DECISION MAKING.

'CREATE
SPACES TO
THINK;

STATE THAT
*'I'M THINKING
OUT LOUD'*
WITHIN
DISCUSSIONS
AND

ENCOURAGING
OTHERS TO DO
THE SAME.'

'USE THE 'LADDER
OF LEADERSHIP'
AS SELF-
COACHING TOOL
AND GUIDE FOR
LEADERS.

DEVELOP A
COACHING
CULTURE IN OUR
OWN WORK
ENVIRONMENT
AND BRING
'I INTEND'
TO OUR
EVERYDAY
CONVERSATIONS.'