



Laic Khalique

I am the Director of Digital Technology at NHS Tayside and a member of Court, the governing body of the University of Glasgow. I have extensive experience within the health and social care sector, specialising in the conception and implementation of new digital patient pathways.

Since 2019, I have been a Deputy Non-Executive Director of the Scottish Government, with a focus on assurance and risk management. I work with the Scottish Government as a member of the Racialised Health Inequalities Board, focusing on advancing race equality and diversity across the communities of Scotland.

In addition to these roles, I am a founding member and Chair of NHS Scotland's National Public Sector Minority Ethnic Equality Forum. This forum aims to make the voices of ethnic minority staff and patients heard in order to shape the organisational culture of NHS Scotland and address issues of racism and discrimination. It has made a significant difference in introducing measures to improve equality and diversity within the workforce of NHS Scotland Health Boards, as well as introducing measures to ensure patient care and outcomes for ethnic minority patients across Scotland are equitable to the rest of Scotland's population.