



Meg Wright (she/her), Interim CEO



In partnership with



I lead charities that are going through a time of transition or transformational change. I really enjoy interim work as I find that I can help an organisation achieve the change they need to see in a relatively short space of time. I always find the answers to most problems lie with the staff and volunteers, they just need the platform to give their opinion and provide expertise. I love watching others grow in confidence and esteem.

I don't know any other way other than bringing the authentic me to work. I can only work with organisations that are in-tune with my beliefs and values. I can't hide who I am. I am too long in the tooth to be anything other than authentic, being anything else is too exhausting. I can't imagine having to put on an act all day in the name of 'good leadership'. In my experience, being authentic means being honest, being aware of when I need to reach out for help, and being able to say 'I don't know'. I suppose that means being vulnerable.

Being an authentic leader is apparent through everyday conversations and how we behave as leaders. Asking for help or advice is motivating for others, it helps them feel valued and creates trusting relationships and lets others see that it is OK to admit getting things wrong, or not knowing. I think in health and social care we are privileged to be of service to others. We may have different roles and accountabilities, but ultimately we are all there to serve and in that we are all equal. Always remember that. Be humble, It's not about me.